

Foundation Stage Teacher Person Specification

Criteria	Essential	Desirable	How identified
Qualification	Teaching Qualification recognised by the DfE	Evidence of further study e.g. Diploma in Education Management	Application Form Interview
Experience		Experience of teaching in the Foundation stage (this can be part of training) Additional skills in ICT Leading extra-curricular activities Leading meetings with parents and assemblies	Application form Interview References
Special Knowledge	Knowledge and understanding of: Planning effectively to achieve progression Tracking and assessing children in order to plan for their next steps in learning Using foundation stage profiles to track children's progress A range of teaching and learning strategies appropriate to differing needs and abilities How to communicate sensitively and effectively with a variety of audiences, especially parents and carers	Knowledge of: Special Educational Needs Code of Conduct	Application form Interview References
Practice and intellectual skills	An excellent and effective class teacher		Application form Interview References
Equal Opportunities	An understanding of and commitment to equality of educational opportunity in the curriculum and in pastoral care		Application form Interview
Safeguarding	Show an understanding of procedures for the safeguarding of children	Undertaken training on the safeguarding of children	Application Interview
Personal Qualities	Warmth and sensitivity, flexibility, enthusiasm and a sense of humour A commitment to the multicultural ethos of the school Good communication skills Willingness to take part in the broader life of the school A commitment to teamwork		Application Interview